



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA



UMPIRE COACHING

Presented by Western Australian Cricket Association

UMPIRE COACHING

To improve the quality of umpires we need to improve the quality of the coaches who are developing them.



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA

QUALITIES OF AN UMPIRE COACH

The good umpire coach is a:

- Leader
- Organiser
- Teacher
- Psychologist
- Public relations expert
- Counsellor
- Mediator
- Listener



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA



CRICKET
AUSTRALIA

ROLE OF THE UMPIRE COACH

- Improve the overall performance of the group
- Develop individual umpires to their potential
- Keep up to date – laws, technology, innovations
- Continue to develop personal qualities
- Recruit and retain umpires
- Deliver accreditation



WHAT DO UMPIRES WANT FROM THE COACH?

- Honesty and openness
- Praise and encouragement
- Constructive criticism
- Support
- Enjoyment
- Progression



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA



CRICKET
AUSTRALIA

STYLES OF COACHES

What style of coach are you?

- **Authoritarian:** My way or the highway!
- **Businesslike:** Lacks the personal touch!
- **Mr. Nice Guy:** Everybody's friend!
- **Intense:** Overwhelming for most people.
- **Easy Going:** Laid back, can be seen to be disorganised.



CRICKET
UMPIRES
AUSTRALIA

THE RESPECTED COACH

- Is positive and encouraging
- Has credibility – people believe and follow



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA

BASIC COACHING SKILLS

- **Organised:** invitation, facility, purpose, materials...
- **Analytical:** critical review
- **Outcome based:** it's all about improving performance
- **Communication:** verbal and non verbal
- **Encouraging:** positive attitude
- **Celebrate individual achievements:** observe, measure and celebrate



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA

THE BEST COACHES ARE THE BEST LISTENERS

Listening skills include:

- Active listening
- Acknowledge
- Review
- Question
- Challenge



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA

DEALING WITH DIFFICULT UMPIRES

- Avoid confrontation
- Smooth over the situation – don't back down!
- Compromise – win/win
- Avoid emotion
- Focus on the person



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA

ENCOURAGE UMPIRES TO SET GOALS

- Performance based
- Specific
- Challenging
- Positive



DEVELOPING YOUR UMPIRE

- Focus on process
- Why and how – This is what we want to achieve and this is how we can achieve it





CRICKET
AUSTRALIA

REVIEWING UMPIRES

A performance review should include:

- Pre match duties and behaviour
- Personal presentation
- Position and movement
- Technical – law interpretation and decision making consistency
- Management – players, situations



CRICKET
UMPIRES
AUSTRALIA

POST MATCH REVIEW

Make the umpires drive the review by questioning:

- How do you think you went?
- How did you feel when...?
- What were the good points from the match?
- What areas could you work on?
- How will you address these?

And, always finish with a positive!



CRICKET
AUSTRALIA



CRICKET
UMPIRES
AUSTRALIA