

**CASE STUDY**  
**Northern Rivers Region (Victoria)**

6 December 2016



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### **Meeting attendance:**

Seven (7) key club committee members and their Regional Cricket Manager, Ben DeAraugo.

### **Background:**

The Old Students Cricket Club (OSCC) is based in Kialla, which is a small town near Shepparton, Northern Victoria. The club is part of the Shepparton Cricket Association and was formed in 1928.

The OSCC recently took the initiative to complete a Club Health Check, a resource made available to them by Cricket Australia. The results from the Check highlighted many areas that the OSCC needed to focus on to ensure longevity. With the assistance from their Regional Cricket Manager, Ben DeAraugo, the OSCC have begun the journey in utilising resources and initiatives from Cricket Australia, to ensure the club remains strong.

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Priority Areas	Resources	Implementation
	<i>Club Health Check</i>	In examining the results, the OSCC identified six priority areas that needed to be addressed this season.
1	<i>Vision &amp; Mission Statement</i>	<p>One of the priorities was to develop a Vision and Mission Statement, which the Committee have developed and implemented.</p> <p>Vision Statement: <i>'To be the cricket club of choice in the Northern Rivers region.'</i></p> <p>Mission Statement: <i>'To provide a family-friendly culture and an inclusive environment that encourages players to reach their full potential both on and off the field.'</i></p>
2	<i>Succession Planning</i>	Discussion was held in relation to developing a clear succession model and encouraging each other to 'tap people on the shoulder' who could be useful on the committee. An example of the succession model on the Committee would be Past President > President > Vice President.
3	<i>Volunteer Job Descriptions</i>	<p>In utilising the template position descriptions available at the MyCricket Community website, the OSCC were able to identify roles that were important at their Club. These roles included President, Vice President, Junior Coordinator and Member Protection Information Officer.</p> <p>To access these position descriptions, please visit <a href="http://www.community.cricket.com.au/clubs/volunteers/volunteer-job-descriptions">http://www.community.cricket.com.au/clubs/volunteers/volunteer-job-descriptions</a>.</p>
4	<i>Club Support Program</i>	<p>In viewing previous examples, the OSCC decided that one member would sign up to receive the Club Support Updates and brief the Committee on each update received.</p> <p>To register for the Club Support Program, please visit <a href="http://www.community.cricket.com.au/clubs/club-support-program">http://www.community.cricket.com.au/clubs/club-support-program</a>.</p>
5	<i>National Volunteer Management Action Plan</i>	<p>In reviewing the National Volunteer Management Action Plan, the OSCC are considering adopting the plan and making it visible at the club, to address the shortage of volunteers at the club.</p> <p>To view the National Volunteer Management Action Plan, please visit <a href="http://www.community.cricket.com.au/clubs/volunteers">http://www.community.cricket.com.au/clubs/volunteers</a>.</p>
6	<i>Community Cricket Facility Guidelines</i>	<p>A question was raised regarding floodlights, and the OSCC was referred to the Community Cricket Facility Guidelines. These Guidelines provided clear information on what requirements they had to meet.</p> <p>To view the Community Cricket Facility Guidelines, please visit <a href="http://www.community.cricket.com.au/clubs/facilities/facilities-guidelines">http://www.community.cricket.com.au/clubs/facilities/facilities-guidelines</a>.</p>

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### Next steps:

- Formally adopt the Vision and Mission Statements,
- Producing a position description for each role on the Committee,
- Ensuring the budget is adequate and examining the balance between the expenses and the revenue,
- One year terms for committee positions is appropriate,
- Thinking 'strategically' on all things to do with the club, to ensure the future remains strong,
- The Regional Cricket Manager will follow up with the OSCC Committee early next year to ensure the club remains on track.

To access these resources to support your club, please visit [www.community.cricket.com.au/clubs](http://www.community.cricket.com.au/clubs)